



**starfish**  
construction group

**Dynamic Construction Solutions**



**Successful buildings deliver on many levels;** visually appealing, safe and efficient. We lead the way in adding value and sustainability to our clients' property portfolios. Our Building Envelope, Roofing, Cladding, Construction, Internal Fit-Out and Environmental Service Divisions operate Nationwide. Our integrated services are led by our Technical Surveying and Design Consultancy, with our greatest asset at the core, our experienced people.

## Our Company

We shape the built environment across the whole of the UK by developing partnerships that deliver a positive impact. Our turnkey building support solutions, nationwide offices, effective processes and technical expertise ensures best-in-class delivery and sustainability, supporting you today and the future.

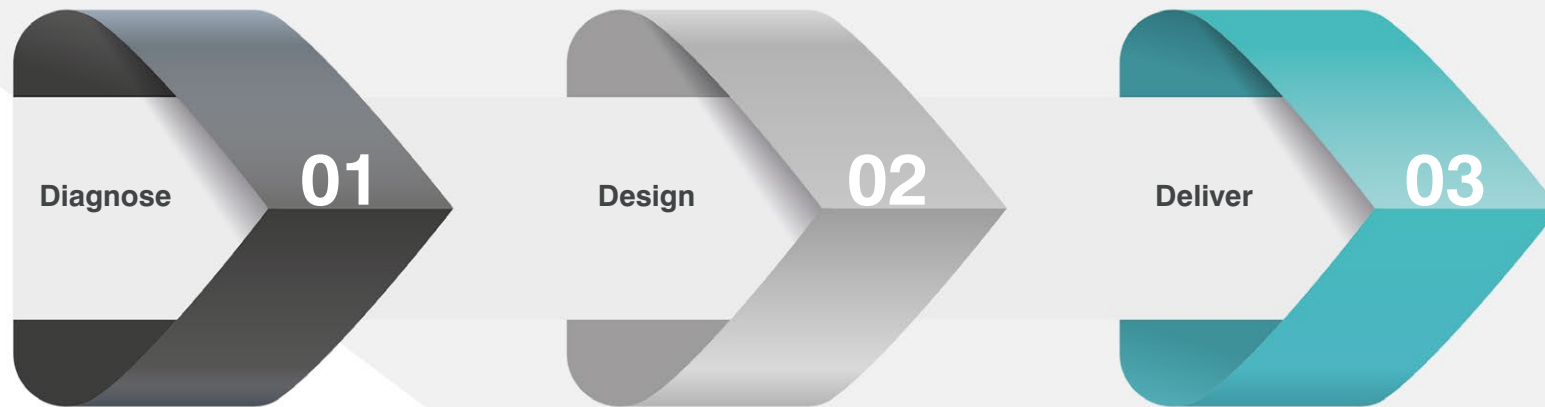
**Our business is built on our people and our processes. Our reputation in the building envelope and construction sectors stands as a testament to our core values.**

We have a demonstrable amount of experience across our business, from the management team, support staff, technicians and operatives who all make Starfish Construction a trusted partner throughout the UK.

## Diagnose, Design and Deliver

Our extensive property and building industry knowledge and experience enable us to deliver projects from planning through to completion. All buildings must conform to Building Regulations, Codes of Practice and Best Practice. The Fire and Thermal Performance of Buildings are of particular importance following the tragic events of Grenfell Tower and the environmental challenges associated with global warming. We Diagnose, Design and Deliver solutions for clients, working across a wide array of sectors and operational excellence comes from highly skilled and accredited staff, overseen by knowledgeable industry project managers.

We advise our clients to closely examine the Professional Indemnity Insurance cover of contractors working on their properties. Starfish Construction has Professional Indemnity Insurance Cover of £15 million, which includes for the Design & Installation of Roofing, Cladding and Building Envelope Systems.



**Through a combination of in-house expertise and our supply chain partners, our project analysis team assess a wide range of aspects of building design, including:**

- Fire Performance
- Thermal Performance
- Condensation Risk Analysis
- Acoustics
- Structural Calculations and Loadings
- Drainage Calculations
- Access Systems
- Lightning Protection Systems

# Introducing Elevate

To remain at the forefront of our industry, as an organisation and individuals, we must continuously strive to improve.

'Elevate', is a Starfish Construction company culture and operational initiative programme, driving us forward to reach new levels of excellence. How we work, act, communicate and innovate sets us apart. Every member of the Starfish Construction team adds value to our customers, and together, with Elevate, we will excel, grow and reach new levels of success.



## Our Ethos & Culture

The development of our company is fully dependent on the growth and progression of our knowledgeable managers and skilled personnel. We believe our culture of encouraging the advancement of our people offers rewards company-wide.

## Our Core Values

Our knowledge, expertise and processes allow us to approach each project with tailor-made solutions. We engage with our people and partners to add value for our customers and the communities we serve.

Corporate responsibilities as a company is a key value at Starfish Construction, but the positive impact we have on the community around us is at our heart. We strive to help the local communities where we work, and we are incredibly passionate about doing so.

## Business & Community

All our lives are touched by extraordinary people and charities across the country, and locally we support Beatson Cancer Charity and other causes throughout the UK. Our head office is at the core of our business, with many people who work in the company coming from the surrounding area. We have strived to offer apprenticeships to youngsters in the community and offer work placement opportunities to local schools. We are also sponsors of local sports clubs and teams, including Keir Hardie Boxing Club and Jerviston Football Club.

We believe that we have only scratched the surface when it comes to giving back to the local people and businesses and we are excited about further opportunities to get more involved in the future.



### Our Vision

Continue to grow our company and brand, which is associated with quality and reliability.



### Our Mission

To provide our clients with an Industry leading service, through our Diagnose, Design & Deliver process.



### Our Values

Safety | Teamwork | Accountability | Relationships | Forward Thinking | Innovative Designs | Service | Honesty



### Our Strategies

Create our future, through strong leadership & personnel development.

Enhance employee satisfaction, through teamwork, career advancement & financial rewards.

Diversity & growth, through developing current client relationships and seeking new clients & markets.

Protect & safeguard people & their buildings, through raising safety awareness.

# S

## Safety

Safety is our number one priority. We pride ourselves in our ability to recognise, assess and risk manage.

# T

## Teamwork

Teamwork is an integral part of our organisation. We depend on each other to get the job done, so that others can count on us.

# A

## Accountability

We exemplify accountability by meeting our obligations to our clients, and bring collaborative solutions to the table when faced with challenges.

# R

## Relationships

Relationships are a key part of any successful business. We believe in loyalty and fairness in all of our dealings.

# F

## Forward Thinking

Forward thinking is demonstrated at Starfish Construction through continuous improvement and taking pride in our work.

# I

## Innovative Designs

We have our own building envelope department for all your technical design needs, bringing your ideas to life.

# S

## Service

At Starfish Construction, our client's needs are at the heart of everything we do.

# H

## Honesty

Throughout all our divisions, our people deliver open, transparent and honest relationships.





# Accreditations

Our clients can feel confident and safe in the knowledge that Starfish Construction are a fully accredited firm across all our divisions.

With our company strategy and processes, our industry accreditations and associations mean we continually deliver value through; cost-effectiveness, safety, sustainability, legislation and best-in-class products that enhance how a building looks and performs.



All our divisions provide stand-alone solutions, as well as working seamlessly together. All this is driven by our accreditations, including BS EN ISO 9001, 14001 and 45001.



# Technical Surveying

Our technical surveying processes allow us to provide you with the necessary information to make informed decisions for your building. We use state of the art surveying equipment and software to ensure every aspect of your building is considered and the decisions you make are based on the knowledge we provide.

From property condition assessment to future planning we compile accurate technical reports and specifications of work, which provide our clients with best value solutions.

**Our technical surveying team and services support all our divisions. Qualified drone survey pilots through to our industry experienced property technical advisers, is something clients place value in and trust. Every detail is assessed and presented to minimise future risk and develop lasting solutions.**

Early stage intervention from our technical surveying division sets out customised solutions, that delivers projects safely, on time and within budget.

## Technical Surveying Services we deliver:

- Drone Surveys
- U-Value Calculations
- Electronic Leak Detection
- Moisture Mapping
- Thermographic Drone Analysis
- Core Sampling
- Diagnostic Reports
- Technical Drawings
- Fire Performance Reviews
- Structural and Loading
- Acoustic Design
- Condensation Risk Analysis



## Design Consultancy

Our specialist design consultants can create a complete building solution or specific areas of the building envelope including roof design, cladding systems and internal fit-out.

**Our design team play a pivotal role in ensuring our clients' vision.**

Our design processes and knowledge allow us to re-imagine your existing structure or plan for a new build from the ground up to fit any environment. The design doesn't simply stop at how a building looks, but also how it performs. From fire performance to acoustic design, we ensure people within buildings are safe and comfortable. Everything we do starts with you and your specifications. Whether we are designing a roof, a cladding system or a complete building envelope project, we put you at the heart of every decision and guide your designs with informed detail.

### **Design Consultancy Services we deliver:**

- CAD Design
- Acoustic Design
- Fire Performance
- Thermal Performance & Condensation Risk Analysis
- Structural Calculations
- Drainage Calculations
- Light Transmission
- Lightning Protection Systems
- Access Systems





**Our diverse range of divisions and services allow us to create solutions for both new building and refurbishment projects.**

Our strategic approach and processes mean we continually deliver value; cost-effectiveness, safety, sustainability, legislation and environmentally effective products and services, that enhance how a building looks and performs. All our divisions provide stand-alone solutions, as well as working seamlessly together.

# Roofing

Our highly skilled and experienced roofing division team, along with our accredited processes, provide customers with the confidence required for planning, installation and after-care of roofing projects.

**Working closely with our Technical Surveying and Building Design Consultancy, we analyse and plan for every aspect of your roof. Optimum material, fire safety, acoustic design and lifespan are all part of our process to deliver efficient and safe solutions.**

Operational excellence comes from highly skilled and accredited roofing installers, overseen by knowledgeable industry project managers.

Starfish Construction has a reputation as a trusted, reliable partner formed over many years due to our collaborative approach with clients and successful project outcomes. We work closely with you, giving assistance with budget planning and operational downtime management during your project.

## Roofing Services we deliver:

- Profiled Metal Roofing
- Hot and Cold Liquid Applied Coating Specialists
- High Performance Felt Membrane
- Balconies and Walkways
- Single Ply Membrane
- Slating and Tiling
- Green Roofs
- Rooflights
- Access and Roof Edge Protection Systems
- Lightning Protection Systems



# Rainscreen Cladding

Starfish Construction provides comprehensive rainscreen and cladding solutions through innovative designs and professional installation. We meet all our clients' bespoke requirements by creating unique, cost-effective and aesthetically appealing solutions for your building.

**Rainscreen Cladding is suitable for both new build and refurbishment projects. Starfish Construction has successfully undertaken projects throughout the UK involving various types of rainscreen, ranging from mechanically fixed, secret fix and sika bonded.**

Products ranging from fire-resistant aluminium to copper composite materials. High-pressure laminated systems to non-combustible tiles, reconstituted stone and solid aluminium systems.

Our approach is to design and install a wide range of facade options that are compliant with the current fire regulations of Approved Document B4 for England and Wales or the new Section 2 of the Scottish Technical Standards. All materials and components are fire rated A1 or A2; there is no need to carry out a BS 8414 test. The A1 or A2 rating can be proven by the stated EN 13501-1 test certification.

## Rainscreen Cladding Systems we deliver:

- Fire Resistance Aluminium Composite Materials
- Fire Resistance Copper Composite Materials
- Non-Combustible Solid Aluminium Panels
- High Pressure Laminates (HPL) including Trespa, Equitone & Rockpanel
- Hard Metals
- Render Systems



# Mechanical, Electrical & Plumbing

Starfish Construction's Mechanical, Electrical and Plumbing (MEP) division provides an integrated property solution. As part of our turnkey approach, our end-to-end MEP, Fire and Security expertise, provides design, installation and maintenance for our clients' assets.

Delivered to the latest compliance standards, we add both tangible value and confidence to your property portfolios.

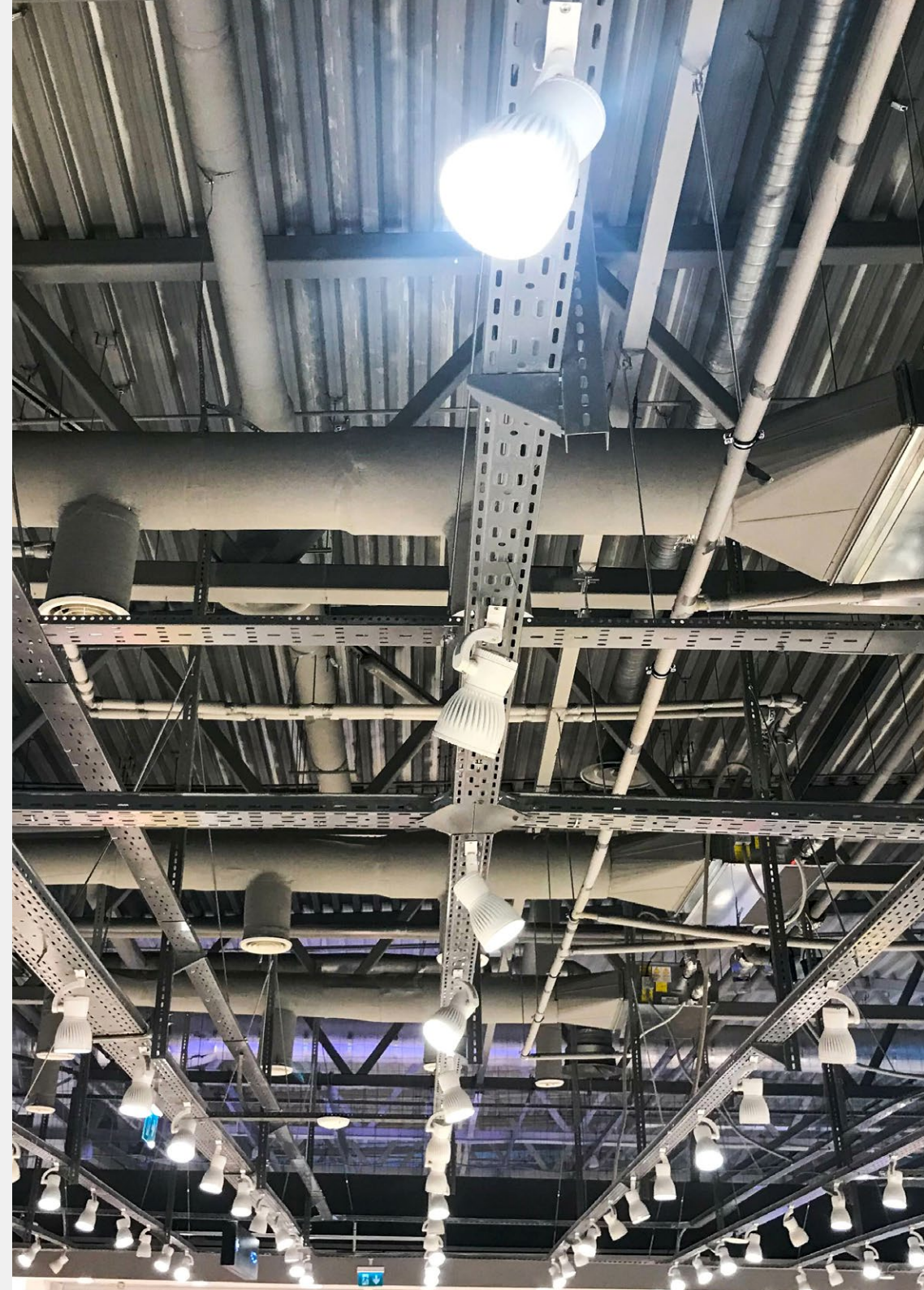
Throughout our MEP division, including support for Fire and Security, we focus on delivering innovative and professional products and solutions, driven by our technical expertise across all market sectors.

**Starfish Construction employs an industry, best-in-class workforce, who have achieved technical excellence in their field. Every team member is committed to providing a service that aligns with our client's requirements, matching our own organisational culture and standards.**

At Starfish Construction, we are responsible for the design, installation and servicing of all MEP systems that we manage. Our expertise spans new build and renovation properties, and our strategically placed offices throughout the UK position us to be where you need us.

## **Mechanical, Electrical & Plumbing Services we deliver:**

- MEP Installation
- MEP Maintenance
- Design
- Surveying and Inspection
- Commission and Testing
- Project Management





# Cladding

On most occasions, the primary driver for installing a cladding system will usually be to create a visual impact on a building. Although cladding does deliver on aesthetics, the added value of the performance; waterproofing the building and contributing to the overall thermal performance, delivers beyond the look.

**Starfish Construction has attained a high level of expertise by building a team of professionals company-wide. Our cladding and building envelope technicians bear testament to the calibre of our skilled surveyors, designers and installers.**

Our portfolio in this area ranges from standard single skin sheet installations to more complex projects, which involve complete building composite panels and rainscreen systems. Correctly specified, a cladding system will provide not only visual appeal, but offer insulating properties against some of the harsh elements we experience within the UK; controlling water ingress, wind noise and fire protection.

We install a range of systems from a wide variety of industry-leading manufacturers including Kingspan, Trespa and Euroclad. We are system neutral and provide independent advice based on individual project requirements and specifications, which ensures each installation is fit for purpose and can achieve the highest standards of safety.

Internal cladding systems and clean room solutions is another area that we excel, with products including; Altro, Kingspan, CLEANsafe and IPS as part of our comprehensive fit-out services. You can be assured we will manage and deliver all your building cladding requirements.

## **Cladding Services we deliver:**

- Single Skin Cladding
- Composite Panel Cladding
- Internal Cladding and Clean Room Solutions



# Construction Services

Our multi-trades construction division offers turnkey solutions across a wide range and scale of projects. Starfish Construction has the skilled people to design, build and fit-out your next project. As a multi-trade refurbishment contractor, our capabilities provide general trades, fit-out works, Mechanical & Electrical and Plumbing (MEP) and Civil Works.

**Our Construction division provides a turnkey offering. From individual trade services and civils to drainage and groundworks, we have the skill-sets and experience to ensure every element of your build project meets requirements.**

In addition to offering single trade services, we can design, manage and carry out scalable construction projects, providing all services required to complete the job. Our many years of experience is continually enhanced as we grow our construction division to encompass additional services.

As a company we pride ourselves on providing apprenticeships, which help to add and continue the development of skills within the building trades for now and the future.

## Construction Services we deliver:

- Joinery and Carpentry
- Plumbing
- Flooring
- Brickwork
- Plastering, Painting and Rendering
- Electrical Works
- Groundworks and Landscaping



# Environmental & Asbestos Removal

Our environmental and asbestos removal division provides you with the safety and legislation your building requires. From accredited building surveys and analysis to building environmental management.

**At Starfish Construction, this is an area in which we add value and protection for our clients. The applicable regulations controlled by authorities, across domestic and commercial buildings, means it is critical that owners ensure their building meets all legislation criteria.**

Fines and penalties for property owners are real and carry a threat to business survival if not adhered to. For many of our customers, it's not only a desire to meet legislation, but an approach to deliver a best-in-class property that drives their environmental decisions.

It's sad to state, but asbestos is still today the single greatest cause of work-related deaths. Failure to meet your duties under the regulations can have serious consequences and criminal prosecutions are widely evident across many industries. The applicable regulations are designed to protect you and your employees to ensure that you meet your duty of care in assessing risk in managing Asbestos Containing Materials (ACMs).

Around 3,000 products were historically manufactured containing asbestos fibres. Although finally banned in 1999, asbestos traces are routinely discovered during building maintenance and renovations. Asbestos removal is a highly technical process and Starfish Construction can offer you a professional service to ensure that removal is legal and safely removed.

## **Environmental and Asbestos Removal Services we deliver:**

- Building Environmental Management
- Asbestos Air-Monitoring
- Asbestos Surveys
- Asbestos Removal



# Sector Solutions

Since inception, we have supported a vast array of sectors and organisations, and our broad range of services are delivering strategic building enhancement solutions to even the most complex of projects.

**We shape the built environment by developing partnerships that deliver a positive impact. Our turnkey building support solutions, effective processes and technical expertise ensures best-in-class delivery and sustainability, supporting you today and the future.**

Starfish Construction work with landlords, managers, architects and surveyors across multiple sectors which all benefit from our industry knowledge, as well as our supportive relationship approach.

- Retail
- Industrial & Engineering
- Education
- Commercial
- Infrastructure & Transport
- Defence
- Food & Drink
- Utilities



## Nationwide coverage

Incorporated in 2009

## Industry accredited

## Multi-faceted divisions

Best-in-class Health & Safety record



## Operational Hubs

### Glasgow

10 Jerviston Street  
New Stevenston  
Motherwell  
ML1 4LY

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### Manchester

Acresfield House  
Exchange Street  
Bolton  
BL1 1RS

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### London

Tufnell House  
Huddleston Road  
Tufnell Park  
London  
N7 0EG

**UK Wide Enquiries: 0333 016 5399**  
[www.starfishconstruction.com](http://www.starfishconstruction.com)



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