

Site Manager - Aberdeen

Job Title: Site Manager
Contract Type: Permanent
Salary: Negotiable based on experience
Working Hours: Full Time
Working Pattern: Monday to Friday
Location: Site-Based. Aberdeen
Start Date: September 2025

About the Role

Starfish 9 Ltd is seeking a highly motivated and experienced Site Manager to oversee the day-to-day operations of construction projects, ensuring they are delivered safely, on time, within budget, and to the highest quality standards. This is a key leadership role on-site, responsible for managing teams, coordinating subcontractors, and maintaining strong communication with clients and stakeholders.

Key Responsibilities

- Manage all on-site activities, ensuring compliance with health & safety regulations and company policies.
- Coordinate and supervise subcontractors, trades, and labour to ensure efficient workflow.
- Monitor project progress and report on milestones, risks, and issues to senior management.
- Ensure quality control standards are met throughout the construction process.
- Conduct regular site inspections and toolbox talks.
- Maintain accurate site records, including daily logs, material deliveries, and workforce attendance.
- Liaise with clients, consultants, and suppliers to ensure smooth project delivery.
- Resolve any on-site issues or delays promptly and effectively.
- Ensure site is kept clean, organised, and compliant with environmental standards.

Qualifications & Experience

Essential:

- Proven experience as a Site Manager in the construction industry.
- Strong knowledge of construction methods, health & safety regulations, and site management practices.
- SMSTS (Site Management Safety Training Scheme) certification.
- CSCS card (Black or Gold).
- First Aid at Work certification.

- Excellent leadership, communication, and organisational skills.

Desirable:

- NVQ Level 6 in Construction Site Management or equivalent.
- Experience with residential, commercial, or refurbishment projects.
- Proficiency in Microsoft Office and familiarity with project management tools such as Procore Construction Management Software.

About You

We're looking for someone who:

- Leads by example and promotes a culture of safety and quality.
- Has a proactive, hands-on approach to problem-solving.
- Can manage multiple priorities and work under pressure.
- Builds strong relationships with teams, clients, and stakeholders.
- Holds a full UK driving licence.

Why Join Us?

We're looking for someone who:

- Work on exciting and varied projects with a supportive and skilled team.
- Competitive salary and benefits package.
- Opportunities for career progression and professional development.
- A collaborative and inclusive working environment.

Equality & Inclusion

Starfish 9 Ltd values diversity and promotes equality. We welcome applications from all sections of society and are happy to discuss reasonable adjustments or additional arrangements to support your application.

Please note: Candidates must be eligible to live and work in the UK.