

## Senior Project Manager

Job Title: Senior Project Manager  
Contract Type: Permanent  
Salary: Negotiable based on experience  
Working Hours: Full Time  
Working Pattern: Monday to Friday  
Location: Head Office, Motherwell  
Start Date: Mid-August 2025

### About the Role

Starfish 9 Ltd is looking for an experienced and results-driven Senior Project Manager to lead the successful delivery of high-value, multi-disciplinary projects from initiation through to completion. This is a senior leadership role, responsible for overseeing cross-functional teams, ensuring project milestones are achieved, and maintaining strong client relationships. You will play a key role in driving operational excellence, ensuring projects are delivered safely, on time, within budget, and to the highest standards.

### Key Responsibilities

- Lead the end-to-end planning, execution, and delivery of complex projects.
- Define project scope, objectives, and deliverables in collaboration with stakeholders.
- Develop and manage detailed project plans, schedules, and resource allocations.
- Oversee project budgets, monitor progress, and proactively manage risks and issues.
- Coordinate internal teams and external partners to ensure alignment and accountability.
- Act as the primary point of contact for clients, stakeholders, and senior leadership.
- Ensure compliance with health & safety regulations, quality standards, and legal requirements.
- Promote continuous improvement and implement best practices in project management.
- Manage and support customer-focused site teams, ensuring high standards of service delivery.
- Set, monitor, and report on project KPIs.
- Prepare and review Method Statements and Risk Assessments.
- Champion safe systems of work and ensure all projects adhere to company policies and legislation.
- Operate within the framework of the company's Integrated Management System.

## Qualifications & Experience

- Minimum 5 years' experience in a Senior Project Manager or equivalent leadership role.
- Demonstrated success in delivering large-scale projects on time and within budget.
- Strong leadership, communication, and stakeholder engagement skills.
- Proficient in Microsoft Office Suite (Word, Excel, Outlook, PowerPoint) and MS Project.
- Degree in Project Management, Construction, Engineering, or a related field.
- Knowledge of Pro-Core Construction Management Software
- MCIOB or MAPM Qualification.

## About You

We're looking for someone who:

- Thrives in a fast-paced, dynamic environment.
- Is a strategic thinker with excellent problem-solving abilities.
- Can lead, motivate, and inspire teams to deliver exceptional results.
- Has a proactive, hands-on approach to project delivery.
- Holds a full, clean UK driving licence.

## Why Join Us?

We're looking for someone who:

- Work on impactful, high-profile projects with a supportive and skilled team.
- Competitive salary and comprehensive benefits package.
- Opportunities for professional development and career progression.
- A collaborative, inclusive, and forward-thinking workplace culture.

## Equality & Inclusion

Starfish 9 Ltd values diversity and promotes equality. We welcome applications from all sections of society and are happy to discuss reasonable adjustments or additional arrangements to support your application.

**Please note:** Candidates must be eligible to live and work in the UK.